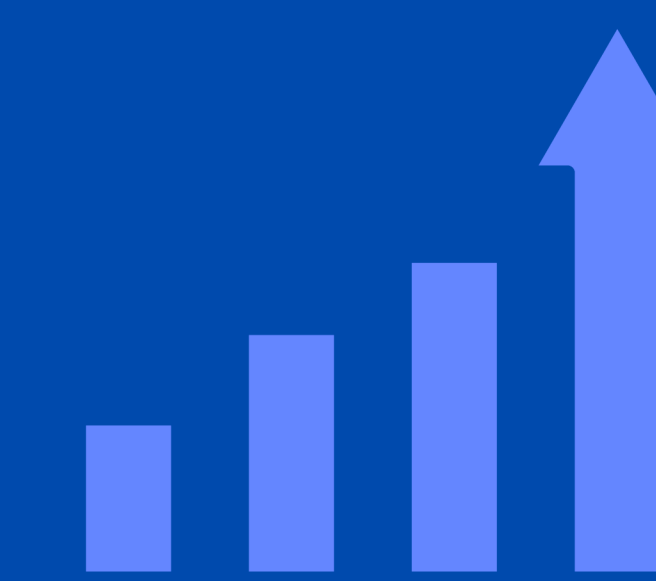


THE DIGITAL LEADERSHIP CONVERGENCE MODEL™

A FRAMEWORK FOR DIGITAL TRANSFORMATION IN THE AI ERA

Enabling K-12 Leaders to Align People, Processes, & Technology for Sustainable, Human-Centered Change



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Harvard Graduate School of Education
May 15, 2026

? THE CHALLENGE

School districts are navigating real financial constraints while facing growing pressure to integrate AI into their systems. This creates a fundamental tension: less capacity, but greater expectations.

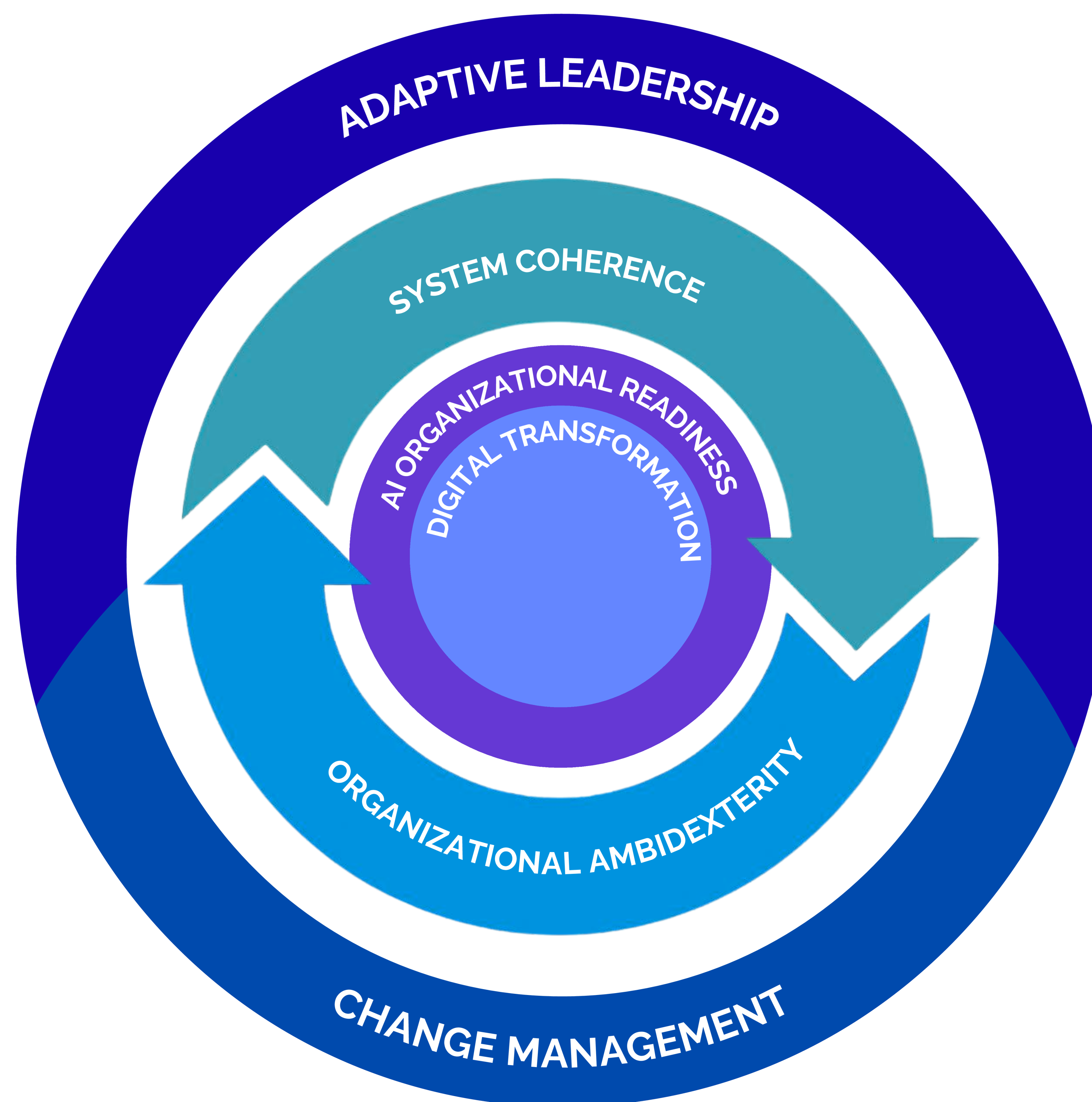
💡 THE SOLUTION

The Digital Leadership Convergence Model™ argues that successful AI integration is not primarily a technological challenge, but a leadership challenge. Adaptive leaders create organizational coherence and AI readiness by aligning people, processes, and technology to support sustainable digital transformation.

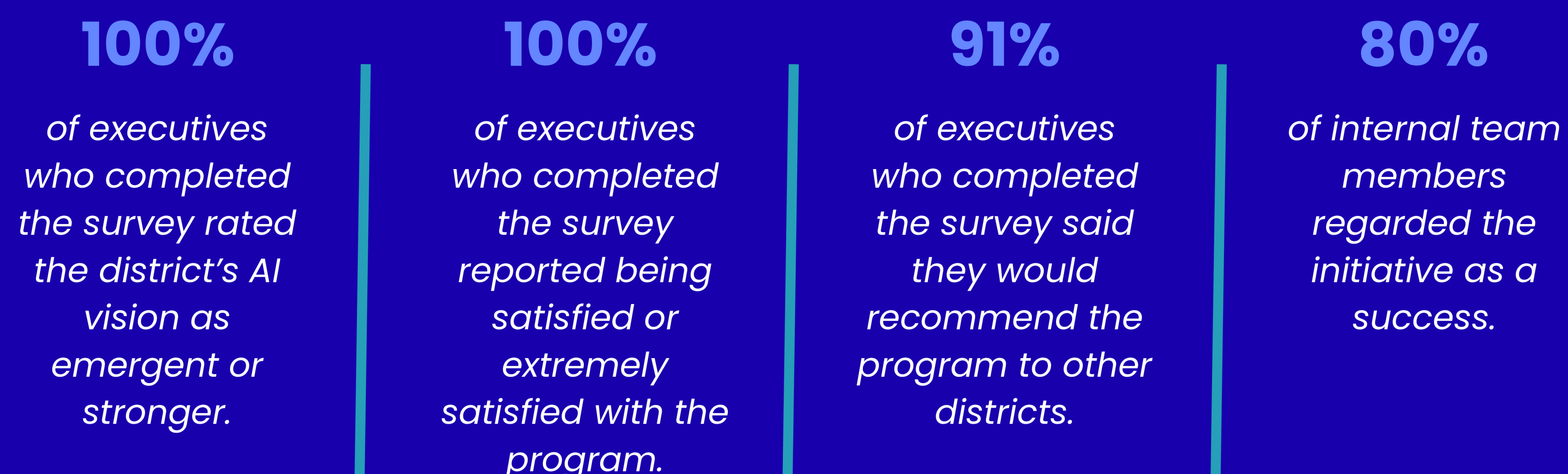
📖 KEY TERMS

- 1 AI Organizational Readiness**
The collective aptitude of a system to effectively integrate emerging technologies across workstreams.
- 2 Digital Transformation**
The convergence of human-centered change management orchestrated strategically to unlock the fullest potential of technological integration across a system.
- 3 System Coherence**
The strategic alignment of people, task, informal organization, and formal arrangement in order to achieve desired outcomes.

DIGITAL LEADERSHIP CONVERGENCE MODEL™



IMPACT SNAPSHOT: DISTRICT CASE STUDY



EXPLORE THE FULL MODEL



Model developed for the purpose of a doctoral capstone. To learn more, visit:



Scan to explore

DISCOVER ONLINE:

- Model overview**
- District case study & outcomes**
- Presentation slides**
- Full doctoral capstone**